

Sopot, 03.04.2023

Statement on equal treatment policy

The Management Board of Microsystem Sp. z o.o. strives in its activities to ensure full satisfaction of its customers by performing the highest quality services that meet their needs and expectations. Achieving the highest level of service quality is the primary goal of the organization and the task of each of our employees and suppliers. Equally important to us is a sense of security and equal treatment among our Team members.

In order to fulfill this task and strengthen the organization's competitiveness in the market, the Company's Management Board ensures respect for the rights of employees and the principle of non-discrimination on the basis of gender, age, disability, race, religion, nationality, political beliefs, ethnicity, sexual orientation, as well as on the basis of employment for a definite or indefinite period of time or full or part-time, and any other factors that may constitute differences.

In view of the above, the Management Board of Microsystem Sp. z o.o. will strive to comply with the principles of non-discrimination, including in particular the following:

- respect for the dignity and other personal rights of the employee,
- ensuring equal rights for equal performance of the same duties; this particularly applies to equal treatment of men and women in employment,
- respecting the right to rest,
- providing employees with safe and hygienic working conditions,
- facilitating employees to improve their professional qualifications,
- equality in treatment with regard to the establishment and termination of the employment relationship, terms and conditions of employment, promotion and access to training to improve professional qualifications,
- apply objective and fair criteria for evaluating employees and their performance.

Management Board:

Witold Sudomir

Vice President of the Management Board

Katarzyna Michalak-Magda

Vice President of the Management Board